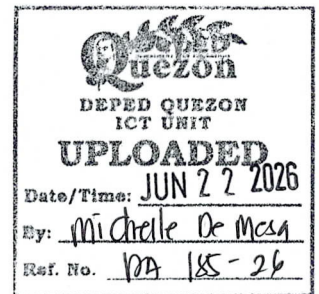




Republic of the Philippines  
**Department of Education**  
Region IV-A  
SCHOOLS DIVISION OF QUEZON PROVINCE



**DIVISION ADVISORY NO. 185, s. 2026**

June 17, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013, this advisory is issued not for the endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public (Visit [www.deped.gov.ph](http://www.deped.gov.ph))

**HR METRE: TURNING EMPLOYEE FEEDBACK INTO ACTIONABLE  
WORKPLACE INSIGHTS**

Premier Value Provider Inc. announces its HRMetre Program: a program developed to help organizations gain deeper insights into employee engagement, workplace culture, leadership effectiveness, mental health, communication and overall organizational climate. Schools, and other interested organizations are invited to explore partnership opportunities with The Premier Value Provider Inc. for the implementation of this program.

Please be advised that participation to the said activity should be **voluntary**, and other related costs which may be incurred by the applicants shall be on **personal expense**. They are also reminded to **strictly observe Time-On-Task Policy**, and **strict compliance to No Disruption of Classes Policy of the Department as stipulated in DepEd Order No. 09, s. 2005**.

For further details, please see attached document for reference.

sgodhrd06/17/2026

V JK OK



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## High Turnover Rarely Happens Overnight

From PVP Insights <insights@pvpi.ph>

Date Tue 2026-05-26 2:32 PM

To DEPED QUEZON <quezon@deped.gov.ph>

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**HRMetre**<sup>TM</sup>  
Turning Employee Feedback Into Actionable Workplace Insights

Developed by Premier Value Provider, Inc.

**OVERALL ENGAGEMENT**  
78%

**PERFORMANCE TRENDS**

**TOP TRENDS**

Leadership	85%
Development	80%
Transparency	78%
Collaboration	72%

**FOCUS AREAS**

Retention	92%
Recognition	88%
Career Growth	75%

**EMPLOYEE ENGAGEMENT**

**CULTURE & CLIMATE**

**LEADERSHIP EFFECTIVENESS**

**COMMUNICATION**

**WELL-BEING & MENTAL HEALTH**

## HRMetre: Turning Employee Feedback Into Actionable Workplace Insights

In today's workplace, organizations are facing a growing challenge: how to truly understand what employees are experiencing before concerns turn into disengagement, burnout, or resignation. Traditional employee surveys often collect data — but fail to provide meaningful direction for action.

This is where [HRMetre](#) comes in.

Developed by Premier Value Provider, Inc., [HRMetre](#) is designed to help organizations gain deeper insights into employee engagement, workplace culture, leadership effectiveness, mental health, communication, and overall organizational climate. More than just a survey tool, [HRMetre](#) provides organizations with data-driven insights that support informed decision-making and sustainable people strategies.

### Why Employee Insights Matter More Than Ever

Today's workforce — especially younger employees — expects more from employers. Employees are no longer only looking at compensation and benefits.

They are also evaluating:

- Leadership transparency
- Psychological safety
- Career growth opportunities
- Work-life balance
- Communication practices
- Organizational trust
- Mental health support

When organizations fail to understand these evolving expectations, the result can be increased turnover, low morale, poor engagement, and reduced productivity.

Employee feedback provides organizations with the opportunity to identify concerns early, strengthen workplace culture, and create targeted interventions that genuinely address employee needs.

### What Makes [HRMetre](#) Different?

Many organizations conduct employee engagement surveys, but struggle with one key question:

“What do we do with the results?”

[HRMetre](#) goes beyond collecting responses by helping organizations interpret

workplace data and translate findings into practical recommendations and organizational strategies.

The assessment helps organizations identify strengths and improvement areas across multiple dimensions, such as:

- Employee engagement
- Leadership and management practices
- Communication effectiveness
- Organizational trust
- Team collaboration
- Compensation and recognition perceptions
- Workplace mental health and well-being
- Inclusion and workplace culture

The goal is not simply to generate scores — but to uncover patterns, root causes, and opportunities for improvement.

## Supporting Better Organizational Decisions

Data-driven organizations are better equipped to make strategic HR and leadership decisions. Through [HRMetre](#) findings, companies can:

- Develop targeted leadership interventions
- Improve employee retention strategies
- Strengthen internal communication
- Enhance workplace well-being programs
- Build healthier organizational cultures
- Address engagement concerns proactively
- Create more responsive people policies

Rather than relying on assumptions, organizations can use actual employee insights to guide workplace initiatives.

## Building a Healthier Workplace Culture

One of the most valuable outcomes of employee assessment initiatives is the opportunity to strengthen trust within the organization. Employees are more likely to stay engaged when they feel heard, valued, and supported.

However, gathering feedback is only the first step. Organizations must also demonstrate commitment through meaningful action, transparency, and continuous improvement.

When leaders actively respond to employee concerns, it fosters:

- Higher engagement
- Stronger morale
- Better collaboration
- Increased psychological safety
- Greater organizational loyalty

## The Future of Workplace Analytics

As workplaces continue to evolve, organizations need better tools to understand employee experiences in real time. HR analytics and employee insight platforms like [HRMetre](#) allow organizations to move from reactive management to proactive people strategies.

Organizations that prioritize listening, data-driven decision-making, and employee well-being are more likely to build resilient, high-performing, and future-ready workplaces.

Because in today's changing workforce, understanding employees is no longer optional — it is essential.

### Discover Employee Insights

We'd welcome the opportunity to discuss how [HRMetre](#) can support your organization in strengthening employee engagement, culture, and retention through data-driven insights.

### Schedule Your HRMetre Consultation

*If you are not the designated point of contact, we kindly request your assistance in connecting us with the relevant individual with whom we can discuss our offerings. Thank you.*

## Connect with Us Today



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